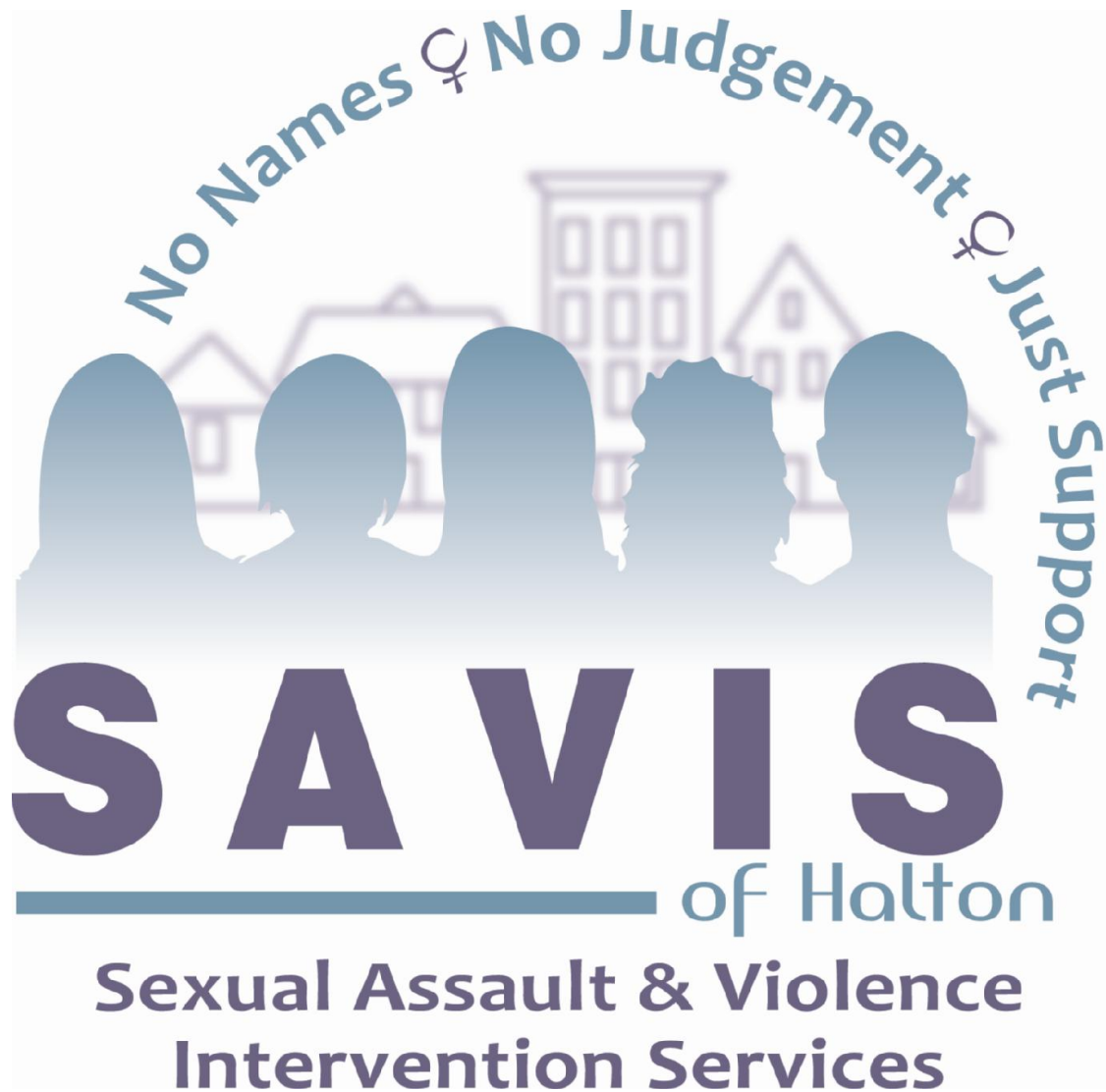


23rd Annual Report 2011 – 2012



SAVIS is dedicated to ending sexual violence and fostering a safe, supportive, just and equitable society.

1515 Rebecca Street, Suite 227
Oakville, ON, L6L 5G8
24 Hour Crisis Line: 905 875 1555
Administrative Line: 908 825 3622
TTY: 905 825 3743
Fax: 905 825 3755

General E – Mail:

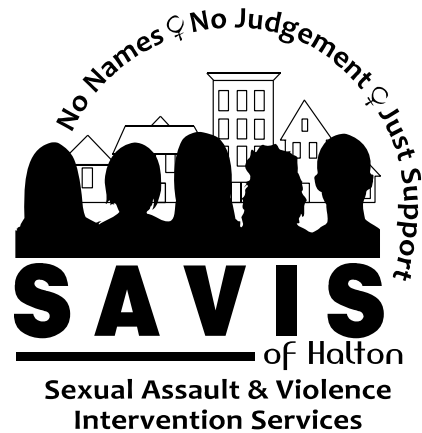
savis@savisofhalton.org

Website:

www.savisofhalton.org

Services:

- Individual counselling for women (daytime and evening appointments)
- Individual counselling for men
- Telephone counselling (24 hour crisis line)
- TTY line for the Deaf or Hard of Hearing
- Two weekly drop-in sessions:
 - Tuesday Spanish Women's Group (Burlington)
 - Friday Multicultural Group (Oakville)
- Group counselling
- Accompaniment (appointments, hospitals, police stations and court dates)
- Advocacy services
- Information and support for partners, families and friends of survivors
- Educational workshops/training for youth, professionals and community members
- Social activism (e.g. Take Back the Night)
- An outreach program aimed at reducing isolation and minimizing service barriers for women from diverse communities



SAVIS is a non-profit agency funded by the Ministry of the Attorney General, United Way Burlington & Greater Hamilton, United Way Milton, United Way Oakville and The Ontario Trillium Foundation.

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Board of Directors

Bilek, Michelle – Vice Chair
Black, Cynthia
Buchanan, Brenda
Hilborn, Lisa
Lawson, Terri
Madan, Sangeeta – Chair
Perkins, Ruth – Secretary-Treasurer

Full Time Staff

Baker-Reed, Kathryn – Executive Director
Lam, Paula – Public Education Coordinator
Pietsch, Nicole – Counsellor

Part Time Staff and Contract Staff

Cameron, Carolyn – Outreach Coordinator/Group Co-facilitator
Colosimo, Lia – Milton Youth Group Co-facilitator
Clark, Edie – Financial Coordinator
Fatima, Khan – Summer Student
Fedchak, Gillian – Incredibowl Coordinator
MacQueen, Lisa – Crisis Line Worker
McDonald, Cathy – Volunteer Coordinator
Okai, Elizabeth – Crisis line Worker
Oladimeji, Marilyn – Milton Youth Group Co-facilitator
Olivares, Geazul – Spanish Counsellor/Co-facilitator
Prior, Valerie – Administration Coordinator/Crisis Line Worker
Raja, Sophia – Seniors Sharing Circle Coordinator
Rasool, Tasleem – Crisis Line Worker
Reyes, Islena – Child Care
Walker, Lara – Summer Student
Zollikofer, Ingrid – Counsellor

Placement Students

Quintiliani, Marielle
Taylor, Abby

Volunteers

Ahuja, Kamal
Allison, Janet
Asa, Talia

Bilek, Michelle
Black, Cynthia
Booth, Cliff

Bosco, Amanda
Buchanan, Brenda
Caslick, Susan
Coard, Elizabeth
Codlin, Jennifer
Collins, Barbara
Crapanzano, Anna
Daharry, Sue
DiClemente, Leana
Drepaul, Nadia
Eiriksson, Laila
Fadyshen, Corinne
Finley, Kristin
Frias, Virginia
Galioto, Ann
Gendron, Brittany
Gillispie, Laura
Gopaul, Grasan
Graham, Joan & Norm
Guarnaccia, Tammy
Haider, Karen
Hogan, Heather
Hicks, Donna
Hilborn, Lisa
Latchmy Muthu-Vojtek, Vesey

Lawson, Terri
Maclver, Linda
Madan, Sangeeta
Mandruzzato, Amanda
Matrasingh, Anika
Mitchell, Ashley
Moore, Mary
Nelson, Jeniece
Nocera, Terlyn
Nyholt, Danielle
Obeng-Kingsley, Elsie
Patterson, Shirley
Patterson, Victoria
Perkins, Ruth
Sanghera, Kamal
Sassi, Billie
Spinelli, Antonietta
Taylor, Abby
Tolic, Gabriella
Toth, Patricia
Wadden, Gayle
Wade, Dana
Webb, Melissa
Woodall, Natalia

Outgoing Board Members, Staff and Volunteers

Benn-John, Jacqueline - Executive Director
Bird, Lorraine - Volunteer
Cathcart, Natalie – Volunteer Coordinator
Cleirbaut, Farah - Volunteer
Csele, Lisa – Board Member
Fadsyshen Corinne – Administrative/Crisis Line Support
Firdousi, Fatemeh - Volunteer
Harris, Janel – Outreach Coordinator
Kowalchik, Thelma - Volunteer
Loya, Renee - Volunteer
Marasovic, Mary - Volunteer
Nair, Vinitha - Volunteer
Patterson, Victoria - Volunteer
Pintea, Irina - Volunteer
Quash, Eunice – Administrative Coordinator
Runions, Kim – Volunteer
Scott, Sara – Board Member & Volunteer

Chair's Report

Submitted by Sangeeta Madan

Welcome guests, volunteers, staff and Board Members. It is wonderful to see you all at our 23rd Annual General Meeting. This has been a very progressive, busy and rewarding year for SAVIS.

As always, we are very grateful to our core funder, the Ministry of the Attorney General. MAG funding ensures that we provide essential services to survivors. We continue to seek new project funders to enhance the services we provide. We are thankful for our relationship with United Way of Milton, United Way of Oakville, United Way of Burlington (& Greater Hamilton), Oakville Community Foundation and the Ontario Trillium Foundation, all of whom give us the opportunity to offer varied and important services in Halton.

In terms of seeking further funding to enhance our services to the Community, especially in North Halton, our new Executive Director has applied for numerous new grants and with the determination that she has shown so far, we are sure to build on our growth in the previous years.

While we continue to expand our growing list of community partners, we are also thankful for our continued relationship with WHAM (Women of Halton Action Movement) and the ZONTA Club of Oakville who partner in hosting the IWD Dinner of which SAVIS is one of the recipients of funds raised. Last year we received over \$12,000.00 from WHAM and the ZONTA Club of Oakville.

Board Members have actively supported various SAVIS activities during the year including the International Women's Day Dinner, our annual Incredibowl event and our monthly Bingo program. Our Fundraising Committee has worked tirelessly and in addition to this we have received very generous donations, both personal and corporate from the Community.

Whilst always remaining fiscally responsible, we plan to open and sustain a satellite office in Milton this year. This plan has been under consideration for the last few years and we are excited that it is coming to fruition. In addition to this, we will be making our Oakville office fully accessible. We will also be partnering with another agency to offer a SAVIS-funded Seniors Sharing Program in North Halton.

The Board continues to meet monthly to review financials, the Executive Director's Report, updates on committee meetings and to discuss other organizational business items.

We appreciate the hard work and dedication of our past Directors, our current Directors and our past Executive Directors, all of whom have helped SAVIS achieve its mandate.

As a rape crisis centre, we provide assistance and support to survivors of sexual assault and violence. We actively outreach throughout Halton as we continue in our very busy and active Public Education Program, Outreach Program and Counselling Programs, providing education, accessibility and service to our communities.

At this time, I want to thank our dedicated Staff, our Membership, Donors and all our valuable SAVIS volunteers. We continue to be successful because of your ongoing commitment and dedication to SAVIS. Individually and collectively we do make a difference.

Thank you
Sangeeta Madan
Chair, SAVIS Board of Directors, June 2012

Executive Director's Report

Submitted by: Kathryn Baker-Reed

The integrity and success of SAVIS was familiar to me well before I joined the agency in January 2012. As someone who has worked in the sexual assault/anti-violence field for more than 17 years I was pleased to move to an agency with such a high standard of service, collaboration, and social action.

I am inspired by the dedication, wisdom and commitment demonstrated by staff, volunteers and board members. SAVIS is an extraordinary collection of women who are dedicated to ending systemic violence against women, supporting survivors of sexual assault and being part of a larger global movement towards equality and peace. 2011/12 was a year of impressive accomplishments and productivity for the centre. In April 2011 SAVIS received a three year grant from The Ontario Trillium Foundation (OTF) to support the Volunteer Program and produce innovative ways of supporting and training SAVIS' volunteer pool. The OTF grant made it possible for SAVIS to hire a full time Volunteer Coordinator who would support current volunteers, conduct outreach to increase diverse representation amongst new volunteers and begin developing an accessible e-learning training model. In September 26 new volunteers completed the 2011 fall training. This represents the highest attended training in SAVIS history. SAVIS remains true to its' mission and remains "dedicated to ending sexual violence and fostering a safe, supportive, just and equitable society". SAVIS continues to strive to provide inclusive, accessible and non-judgmental services to the Halton Community. This year's achievements include:

- 1527 counselling client contacts
- 400 support group participants
- 64 acts of advocacy and 11 accompaniments
- 195 public education presentations
- 5466 education presentation attendees
- 47 volunteers gave 5121 hours of volunteer hours
- 531 crisis line calls
- 40 clients and their children attended the annual summer picnic
- 54 children received assistance from our Back to School Drive
- 48 low income families were assisted by our Winter Holiday Drive

The public education program continued to play a critical role in raising awareness to end sexual violence and challenging social norms that perpetuate oppressive beliefs and actions. There was a significant demand for presentations and our Public Education Coordinator provided interactive workshops that appealed to educators and community members at large.

| Presentation/Workshop Types | 2011 - 2012 Presentation Targets | 2011 - 2012 Actual Presentations |
|--|----------------------------------|----------------------------------|
| Public High Schools (Grades 9-12) | 65 | 54 |
| Public Elementary Schools (Grades 1-8) | 20 | 21 |
| Catholic High Schools (Grades 9-12) | 10 | 1 |
| Catholic Elementary Schools (Grades 1-8) | 25 | 69 |
| Private Schools (Grades 1-12) | 5 | 1 |
| Professional Development Training/Agency Workshops | 25 | 32 |
| Marginalized Communities | N/A | 17 |
| Post-Secondary Institutions | 3 | 0 |
| Total Targets For The Year | 153 | 195 |

The education program continued to recognize the needs of the entire region and consciously provided equitable service to the wide geographical needs of Halton:

| Presentation Locations | 2011 - 2012 | Percent |
|------------------------|-------------|---------|
| Acton | 1 | 0.5% |
| Burlington | 55 | 28% |
| Georgetown | 17 | 9% |
| Milton | 47 | 24% |
| Oakville | 75 | 38% |

Community events coordinated by SAVIS continue to be very popular and included the most successful **Take Back the Night** event in recent years with over 200 attendees and 100 women and children marching. In partnership with the Halton Region Police Service and Nina's Place, SAVIS staff co-facilitated the **Halton Human Trafficking Forum** which was attended by 107 participants. The centre also coordinated a **"World Without Violence"** event as part of Woman Abuse Prevention Month. SAVIS operated 17 outreach booths including Zonta's "Say NO to Violence Campaign", YMCA Healthy Kid's Day, Multiculturalism Day, and Burlington's 15th Annual Women's Show.

Another area of innovative public education services included the Senior Sharing Circle program funded by the United Way of Burlington and greater Hamilton. This program provided information to seniors who were at risk of experiencing violence and abuse. Abuse had a wider definition in this program and included identifying risk factors for emotional, physical, sexual and financial abuse. This program was extremely well received and will continue in 2012/13.

The issue of sexual violence remains a challenge to discuss in society at large and at government and political levels. SAVIS remained an important and outspoken member

of many regional and local committees to represent the concerns and needs of survivors of sexual violence including:

- Ontario Coalition of Rape Crisis Centres (OCRCC)
- Halton Violence Prevention Council
- Domestic Violence Court Advisory Committee
- Advancement of Women Halton
- Halton Youth and Child Network
- Halton Sexual and Domestic Violence Collaborative
- Roundtable on Violence Against Women
- Pregnant and Parenting Youth Network
- Halton Non-profit network
- Ontario Women's Directorate Provincial Public Education Forum (PPEF)
- Action Ontarienne Contre la Violence
- Woman Abuse Council of Toronto
- Cyber Violence Planning Committee
- Community Development Halton
- Services to Men Regional Committee

As one of our core services the individual counselling program continued to strive to be inclusive of all residents in Halton. SAVIS offered counselling from our primary office in Oakville and satellite offices in Burlington and Milton.

Commencing in August 2011, SAVIS extended counselling services to male survivors of childhood sexual abuse from 3 to 8 sessions. This service is funded by a 2 year pilot project initiated by the Ministry of the Attorney General in conjunction with lead agency: Family Services of Peel. Many referrals have been made to this service by health professionals and community-based organizations, including family physicians, psychiatrists, the Canadian Mental Health Association, and organizations supporting persons coping with substance use and abuse.

Issues raised in counselling included incest, childhood sexual violence, depression, anger, self-harm, nightmares, panic attacks, anxiety, self-esteem, relationships with others and self, trust, parenting following sexual abuse, disclosures to family members, guilt, shame, suicidal ideation, coping with poverty after an episode of sexual or domestic violence, and seeking affordable housing after separating from an abusive relationship.

Client feedback to counselling staff included the following remarks:

- "Overall, my personal life is much richer, fuller, and safer now. I feel attending counselling at SAVIS has been life-changing."
- "You made a big difference in my life. I just spent time with old friends – they could see the difference too."
- "Thank you for your help and support through my hardest days."

- “I wanted to thank you for all your amazing support this year. I learned a lot from you and you made it effortless!”
- “I just wanted to thank you for all your support over the past year, you have been tremendously helpful. I have gained new insight, and a more calm and optimistic view of my future with your help.”
- “I would like to thank SAVIS from the bottom of my heart for what they did for me to make me the successful person I am today.”

SAVIS counselling and support staff also facilitated groups for Spanish speaking and Multicultural women (400 participants) and, thanks to financial support from the Milton United Way, youth from the Deaf community who attend E. C. Drury School for the Deaf (21 participants). The United Way of Oakville continued to fund a Youth Outreach Program and 159 youth participants attended groups at the Bronte Youth Centre and Oakville Youth Centre. Workshop topics included healthy relationships, sexual health, self-care and boundaries, media literacy, and stress relief yoga.

The centre continues to strive to be a place where people of all experiences, cultures, abilities, and needs are welcomed into an environment where they can develop a sense of safety, self-discovery and empowerment.

SAVIS is fortunate to have core funding from the Ontario Victim Services Secretariat - Ministry of the Attorney General, project funders, individual donors, and fundraising sponsors. We are grateful to our long term supporters who include WHAM, Zonta, members of community churches and local organizations without whom SAVIS would not be able to continue to provide services at our current level.

I look forward to this 2012/13 year which promises more expansion at the centre with the goal to increasing services for survivors of violence. I thank the staff and board members for their support and look forward to many years of service with SAVIS.

Kathryn Baker-Reed
Executive Director

Financial Report

Prepared by Edie Clark and Ruth Perkins

We continue to receive our core funding from the Ministry of the Attorney General and I want to express here how much we sincerely appreciate both their financial support and the invaluable assistance of the regional staff throughout the year.

SAVIS continued in our partnerships with United Way Oakville, United Way Milton and United Way Burlington & Greater Hamilton. These funding dollars enabled us to build on our youth work in the Oakville area, to continue our work in North Halton with women and youth, as well as continue our work with seniors. Another round of Relationship Skills and Violence Prevention groups with special youth were held at EC Drury School for the Deaf in Milton with an increased number of girls attending and the addition of a separate group for boys.

For the year ending March 31st, 2012, SAVIS experienced revenue growth of 13.7 % primarily due to our successful receipt of funding from the Ontario Trillium Foundation for a one-time three-year grant together with an increase from the Ministry of the Attorney General for a three-year period in response to the government's Domestic Violence Action Plan; whilst our expenses increased a moderate 3%.

We would like to extend our thanks to all SAVIS supporters - those who gave financially and those who contributed in-kind donations received in 11/12. Many individuals give generously to support SAVIS through general donations, in-kind and cash donations to the Outreach Program for the Holiday Drive, Back-to-School Drive, and the Summer Picnic for Women & Children; as well as donations to specific events such as Take Back the Night. All support is sincerely appreciated and gratefully acknowledged! In addition, we offer a very special thank you to all the volunteers and staff without whom none of this would be possible.

Major donors and special individuals and companies are noted at the end of this report. The Women of Halton Action Movement hosted a wonderfully successful International Women's Day Dinner Party (IWD) again this year, from which SAVIS is a grateful beneficiary. We extend heartfelt thanks to WHAM for donating proceeds of \$15,000 to SAVIS! Thank you WHAM!

SAVIS continued to participate in Charity Bingo which provided a net amount in excess of \$6,000.00 in this fiscal year. Many thanks to Michelle Bilek and her dedicated Bingo Volunteers who staff the event every 4th Wednesday of the month over the midnight hour.

Our annual Incredibowl 2011 netted just over \$12,000.00, thanks to the remarkable efforts and generosity of staff and volunteers and sponsors.

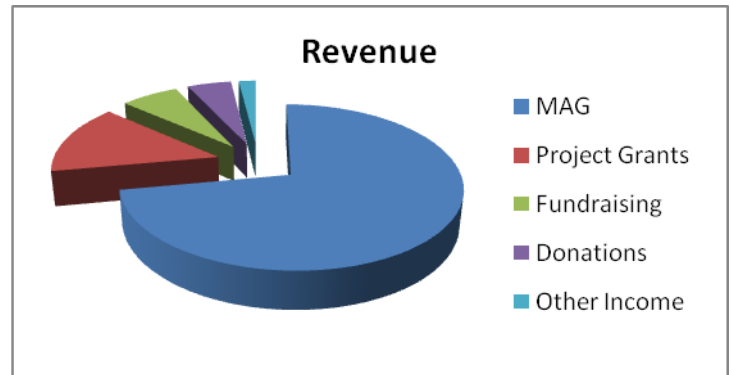
We are currently planning to channel available funds toward making the Oakville office accessible and providing for the exciting expansion of services in North Halton.

Full financials are available upon request.

2011-2012 Revenue:

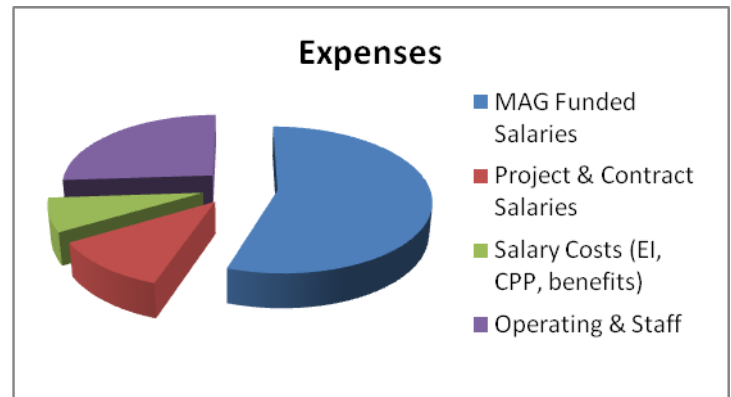
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|----------------|------------|
| MAG | 412,339.85 |
| Project Grants | 81,878.92 |
| Fundraising | 37,751.42 |
| Donations | 28,804.87 |
| Other Income | 11,223.89 |

SAVIS is provincially funded by the Ministry of the Attorney General who currently provide annual core funding of \$389,837.62. As well, they have committed to an additional annual amount of \$22,502.23 for a three year term.



2011-2012 Expenses:

| | |
|----------------------------------|------------|
| MAG Funded Salaries | 280,067.94 |
| Project & Contract Salaries | 57,390.07 |
| Salary Costs (EI, CPP, benefits) | 37,737.55 |
| Operating & Staff | 132,190.33 |



Grant Funders 2011 – 2012:

| | |
|--|------------|
| Ministry of the Attorney General | \$412,340. |
| HRDC Canada Summer Jobs | \$8,761. |
| United Way Oakville | \$4,410. |
| United Way Milton | \$17,500. |
| United Way Burlington & Greater Hamilton | \$5,000. |
| Ontario Trillium Foundation | \$64,000. |

Cash Donors 2011 – 2012:

Above \$2,500

Women of Halton Action Movement
Toskan Casale Foundation

\$1,001 – 2,500

Appleby United Church

\$501 – 1,000

Halton Regional Police Service Board
American Women’s Club of Oakville
Employee donations through UWO

\$251 – 500

Nina’s Place
Sharon Heaman
RBC Foundation
Halton Regional Police Association

\$100 – 250

St. Bernadette School
 Ontario Secondary School Teachers
 Halton Region

Park & Associates Insurance Agency
 Allstate Insurance
 Brenninkmeyer Family Fund

Special Thanks To:

Callie Archer
 Joan & Norm Graham
 Appleby United Church
 Quantum Logic Inc.
 Jackson Ceramics & Children's Wear
 St. John Ambulance
 Henderson Partners LLP
 Compass Point Bible Church
 SAVIS supporters who wish to remain anonymous

Munn's United Church
 St. Paul's United Church
 Jamie Blake & the Royal Bank
 H.A.R.P. Security
 Kinette Club Oakville
 TD Canada Trust (Hopedale Mall)
 Trafalgar Presbyterian Church

Thank you to our Incredibowl '11 event Sponsors and Supporters:**Presenting Sponsor \$3,000**

Oracle

Silver Sponsors \$750

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 CTS

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 Pinty's

Rehau Industries Inc.
 Curves for Women
 Auto Fun Total Car Care
 SAVIS Board of Directors
 Dr. Yvonne Surya, D.D.S. & Associates
 Five King Pins and a Diva
 Fortinos, Appleby & New Street.

Other Donations

Via Rail
 RBC Dominion Securities
 Jim Buckrell
 Park & Associates Insurance Brokers

We extend sincere appreciation to our Team Captains, Bowlers and all those who pledged financially to support Incredibowl '11. Thank you!

Sexual Assault & Violence Intervention Services of Halton

**Slate of Officers for Board of Directors
For 2012 – 2013 Year**

The following persons have agreed to stand as members of the Board of Directors:

Michelle Bilek
Cynthia Black
Brenda Buchanan
Lisa Hilborn
Terri Lawson
Sangeeta Madan
Ruth Perkins

June 12, 2012

SAVIS Committee Participation and Community Linkages **2011 – 2012 Update**

- Advancement of Women Halton
- Advancement Women Halton, Violence Against Women sub-committee
- AIDS Action Halton
- Community Development Halton
- Connecting Youth Services Network of Halton
- Connecting Youth Services Network Steering Committee
- Domestic Violence Court Advisory Committee
- Elder Abuse Prevention Committee of Halton
- Halton Association of Volunteer Administrators
- Halton Newcomer Strategy (HNS) Group
- Halton Non-Profit Network
- Halton Sexual & Domestic Violence Collaborative
- Halton Unity Movement
- Halton Violence Prevention Council
- HNS Service Coordination Group
- Human Trafficking Forum planning committee
- Nina's Place Youth & Sexual Assault Disclosure Work Group
- North Halton Networking Committee
- Ontario Coalition of Rape Crisis Centres
- Positive Space Network of Halton
- Poverty Free Halton
- Pregnant and Parenting Youth Network
- Reclaiming Our Democratic Canada (RODC)
- Take Back The Night Planning Committee
- Volunteer Halton
- Women of Halton Action Movement IWD Planning Committee