

1515 Rebecca Street, Suite 227, Oakville ON, L6L 5G8
Administration: 905-825-3622 Toll Free: 1-877-268-8416
Texting Cell Phone: 905-691-4873
24-Hour Support and Crisis Line: 905-875-1555
www.savisofhalton.org savis@savisofhalton.org

EMPLOYMENT POSTING

Title: Counsellor & Group Facilitator
Terms: Contract position (renewable)
Pay: \$21.00 per hour, plus 4% vacation pay, 21 hours per week

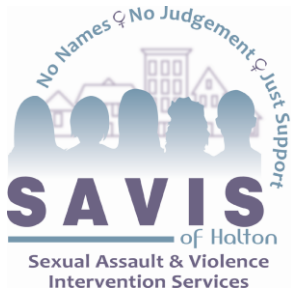
The Sexual Assault & Violence Intervention Services of Halton (SAVIS) is dedicated to ending sexual violence and fostering a safe, supportive, just and equitable society. SAVIS' counselling program provides individual counselling and support groups to members of the Halton community.

PRIMARY RESPONSIBILITIES:

- Provide individual counselling and crisis intervention to female, male and transgender survivors who are at risk of, or have experienced, childhood sexual abuse, sexual violence and/or relationship violence, and their support persons;
- Meet an expectation of a minimum of 4 counselling sessions in an uninterrupted 7.5 hour work day (i.e. a day exclusive of meetings or group facilitation responsibilities);
- Provide group counselling and/or crisis counselling at off-site locations upon request;
- Work with group co-facilitators to prepare for, and debrief from, each group session;
- Provide information, resources and referrals to survivors;
- Provide advocacy for survivors of violence regarding social housing, police reporting, and other relevant social service systems;
- Assist in the preparation of criminal injury compensation applications, victim impact statements, and complaints to regulatory colleges;
- Represent SAVIS on select community committees upon request;
- During periods of lower caseload numbers conduct outreach and education to diverse communities;
- Design, plan and conduct community outreach/advertising for SAVIS services;
- Maintain detailed and accurate statistics and written reports;
- Assist with drafting media releases;
- Provide rotational after hours crisis line back up support and accompaniments;
- Participate in SAVIS events and fundraising initiatives;
- Shared group job responsibilities as outlined by SAVIS' policies & procedures.

QUALIFICATIONS:

- College and/or University degree in social work/sciences;
- Minimum of 2 years experience providing counselling and co-facilitating groups to individuals who have experienced violence;
- A strong understanding of sexual violence from an intersectional feminist, anti-racist, anti-oppression perspective;
- A strong understanding of non-directive, client centered counselling;
- Demonstrated ability to work independently with minimal supervision;
- Initiative, critical analysis and the ability to generate new and innovative program concepts;
- Demonstrated experience working with staff, community partners and clients from diverse communities;
- Excellent outreach, communication and interpersonal skills;



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- Reliability, flexibility and punctuality;
- Fluency in a language other than English or French is an asset;
- Resident of Halton Region preferred;
- Evening availability;
- Ability to acquire vulnerable sector police reference;
- Valid driver's license and access to a vehicle is required;
- Willingness to flex time as required.

Please submit a cover letter and resume **by 4:30 pm on Thursday December 18, 2014** to:
savis@savisofhalton.org

Attn: Kathryn Baker-Reed, Executive Director
1515 Rebecca St., Suite 227, Oakville, Ontario L6L 5G8

Only applicants selected for an interview will be contacted.

**SAVIS is committed to a staff team that reflects diversity within the community.
We encourage women of all ages, abilities, backgrounds and sexual orientations to apply.**

No telephone calls please.



Funding for this program is provided by the Government of Ontario