



JOB POSTING

Title: **Counsellor**

Location: Oakville, Halton-area

Terms: Full time, 35 hours per week (may include evenings)

Summary

Bringing an intersectional feminist, anti-racist, anti-oppression perspective, provide trauma-informed non-clinical individual and group counselling and crisis intervention services to female-identified, male-identified and gender-diverse survivors (12+) who are at risk of, or have experienced, childhood sexual abuse, sexual violence and/or relationship violence, and their support persons.

Major Responsibilities

Delivery of Service

Provide counselling and crisis intervention services to survivors of sexual abuse, sexual assault and/or relationship violence

- Providing individual counselling and crisis intervention
- Providing group counselling and/or crisis counselling at off-site locations within Halton (e.g., Acton, Georgetown, Milton, Burlington)
- Working with group co-facilitators to prepare for, and debrief from, each group session
- Providing information, resources and referrals to survivors
- Providing advocacy for survivors of violence regarding social housing, police reporting, and other relevant social service systems
- Assisting in the preparation of criminal injury compensation applications, victim impact statements, and complaints to regulatory colleges
- Providing, or coordinating, accompaniments as requested by survivors in accessing, attending, and/or navigating relevant healthcare, social service and/or criminal or social justice services/systems

Relationships and Engagement with the Community

- Establish and maintain collaborative working relationships with co-facilitators and community stakeholders/agencies
- Represent SAVIS on select community committees

- Participate in SAVIS events and fundraising initiatives

Reporting

- Maintain client anonymity and confidentiality as per SAVIS practices and procedures
- Maintain detailed and accurate statistics and written reports as required by funding organizations

Qualifications

Specialized Skills and Knowledge

Professional body of knowledge with

- A strong understanding of and expertise in non-directive, non-clinical, trauma-informed, client-centered counselling
- Expertise in both individual and group counselling
- Expertise in crisis line support and interaction

Demonstrated experience and specialized knowledge/understanding relating to

- Working with survivors of trafficking, sexual assault, or other crimes of trauma
- Providing crisis response and de-escalation responses to survivors of sexual assault or survivors of violence
- Working from a gender-based violence framework with foundational knowledge of the principles of feminist-based counselling, and from an anti-racist, anti-oppression perspective
- Addressing trauma, mental health, and substance abuse issues
- Navigating relevant healthcare, social service, housing, and/or criminal or social justice services/ systems, preferably within Halton Region

Experience and Credentials:

Typical educational attainment/ training

- Bachelor's degree in Social Work, Counselling, Psychology, Trauma Therapy or related undergraduate discipline such as women's studies, and/or
- Completion of a community advocate diploma programs with certification/licensing/registration as a social service worker, peer support specialist, or equivalent
- Minimum 3 to 5 years frontline counselling work, utilizing a trauma-informed person-first framework, and with 1 to 2 years of volunteer or work experience in a social justice-based agency considered an asset

Transferable/ Enabling Skills, Knowledge and Abilities

- Strong communication skills based on deep listening
- Effective interpersonal relationships
- Protection of client confidentiality

- Initiative to work independently, or to support other team members as necessary, with minimum supervision
- Ability to work with a highly diverse community of clients and stakeholders
- Ability and passion for advocating on behalf of clients
- Collaboration and teamwork
- Adaptability and flexibility
- Ability to prioritize and handle multiple/conflicting demands
- Critical thinking
- Reliability
- Adaptability and flexibility
- Willingness to work in a range of settings, including correctional facilities
- Fluency in French or any other language as an asset in serving a diverse community

To apply: resume & covering letter to sparsley@osborne-group.com

Please be sure to indicate "SAVIS – Counselling Lead" in the Subject Line of your email. Applications are due by March 12, 2021.